

# **Calhoun County Public Library System**

## **Volunteer Policy**

The Calhoun County Public Library welcomes and encourages members of the community to volunteer their time and talents to enrich and expand library services. Volunteers are expected to conform to all policies of the Calhoun County Public Library and are selected and retained for as long as their services are needed by the library. Volunteers may be used for special events, projects and activities, or on a regular basis to assist staff. Services provided by volunteers will supplement, rather than replace, regular services and volunteers will not be used in place of hiring full- or part-time staff. Volunteers may apply for paid positions under the same conditions as other outside applicants. In accordance with labor laws and the policies of Calhoun County, paid staff may not volunteer their services to the library except with written permission from the director. Staff may volunteer in other departments of county government outside the library.

Library Board Approved 11/00  
Commissioners' Court Approved 11/00  
Library Board Approved (Revised) 3/4/10  
Commissioners' Court Approved 6/10/10